



TRAINING TOOL: WORKING TOGETHER AS A TEAM

DISCOVERING YOUR PRIMARY TALENTS AND SKILLS GUIDE



Organizers

Organizers are good at running meetings, pulling people together. They can manage a number of priorities and tasks at the same time, have good time management skills.



Social Butterflies

Social Butterflies make people feel welcome and included. They are part of a number of groups and have friends in a variety of clubs. They have masterful knowledge of the school events calendar.



Problem-Solvers

Problem-solvers are good at seeing how disparate pieces can fit together. They offer creative solutions that others often don't see and have an ability to use technology to make things easier.



Promoters

Promoters are the people you want hawking your events and activities. They understand how to get attention and they're good at it. They love the center of attention and love a turn at the microphone.



Peace-Makers

When meetings get tense and conflict arises, Peacemakers are the people who find ways to get people talking again. They are often gentle in their approach, but able to be effective in getting things back on track.



Team Builders

Team builders are great at getting others to work cooperatively toward a desired goal. They can work out a plan, explain it, and assign roles. Great team builders have everyone feeling good about being part of the team.



Busy Bees

Busy bees usually have a million things going on, but if you ask them to do something, they figure out a way to get it done. These are people you can count on in a pinch.



Whiz Kids

Whiz kids have knack for success and the ability to measure and manage that success. These are the people you want creating your budgets, financial plans and reporting on your results.



Connectors

Connectors are people who have a talent for seeing how seemingly unrelated ideas can work together. When meeting new people, they listen closely for ways to weave that person's talents or skills into projects they're working on.



Diggers

Diggers are the people you can count on to research issues, community resources, potential sponsors and supporters for your team. They have a knack for finding useful information in unexpected places.



Visionaries

Visionaries are big picture people. They have big dreams and can see possibilities when others see obstacles. They are usually several steps ahead of the team and can describe their dreams in great detail.



Heavy Lifters

Every team needs Heavy Lifters, who have no problem doing the physical labor required to carry out projects. These people enjoy setting up events, loading trucks, cooking, cleaning, building sets and more.



Using the Guide Sheet, write the names of your team members in the boxes where you think they most belong based on their talents and skills. Compare your worksheet with your team members. Do you have all of your boxes covered by at least one team member?

 Organizers	 Social Butterflies
 Problem-Solvers	 Promoters
 Peace-Makers	 Team Builders
 Busy Bees	 Money Whiz
 Connectors	 Fact Diggers
 Visionaries	 Heavy Lifters